U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-30 LABOR ORGANIZATION OFFICER AND **EMPLOYEE REPORT**

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



1. File Number U -

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

2. Fiscal Year Covered From:

| | 1 / 1 / 2004 Through: 12 / 31 / 2004 |
|--|--|
| 3. Name and address of person filing. | 4. Name, file number, and address of labor organization. |
| Name JAMES O GIFFEL | Name PLUMBERS + STEAM FITTERS #157 |
| | Labor Organization File Number 001-978 |
| P.O. Box, Bldg., Room No., if any | P.O. Box, Building and Room Number, if any |
| Street 720 N. CHAMBERLAIN | Street 8801 E. MILNER AVE. |
| City TERRE HAUTE | City TERRE HAUTE |
| State IN ZIP. Code + 4 47803 | State TN 2IP Code + 4 47803 |
| 5. Position in labor organization. 9502 FINANCIAL SECRETARY 9502 | |
| Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions): A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent. | |
| monetary value from an employer whose employees your organization | on represents or is actively seeking to represent |
| Name and address of Employer (including trade name, if any). | 7.a. Nature of Interest, Transaction, or Income. |
| | n represents or is actively seeking to represent. |
| 6. Name and address of Employer (including trade name, if any). | n represents or is actively seeking to represent. |
| 6. Name and address of Employer (including trade name, if any). Name Name | 7.a. Nature of Interest, Transaction, or Income. |
| 6. Name and address of Employer (including trade name, if any). Name NAMA Trade Name, if any: | n represents or is actively seeking to represent. |
| 6. Name and address of Employer (including trade name, if any). Name NAA Trade Name, if any: P.O. Box, Bldg., Room No., if any | 7.a. Nature of Interest, Transaction, or Income. |
| 6. Name and address of Employer (including trade name, if any). Name NA Trade Name, if any: P.O. Box, Bldg., Room No., if any Street | 7.a. Nature of Interest, Transaction, or Income. 7.b. Amount. |
| 6. Name and address of Employer (including trade name, if any). Name | 7.a. Nature of Interest, Transaction, or Income. 7.b. Amount. |

undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)

ames o Seffel

Telephone Number

| B. Held an interest in or derived income or economic benefit with monetary vasubstantial part of which consists of buying from, selling or leasing to, or other of an employer whose employees your labor organization represents or is act (2) any part of which consists of buying from or selling or leasing directly or in dealing with your labor organization or with a trust in which your labor organization. | rwise dealing with the business ively seeking to represent, or directly to, or otherwise |
|---|--|
| 8. Name and address of Business (including trade name, if any). Name N/A Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4 | 9. Business deals with: a. Labor Organization b. Trust c. Employer |
| 10. If 9.b. or 9.c. is checked give trust or employer's name. Name AAA Trade Name, if any: P.O. Box, Bldg., Room No., if any Street | 11.a. Nature of such dealing. |
| City State ZIP Code + 4 | 11.b. Approximate dollar value of such dealing. 12.a. Nature of interest held or income received. |
| | 12.b. Amount. |
| C. Received from any employer (other than an employer covered unde or from any labor relations consultant to an employer any payment of money | r parts A and B above) or other thing of value. |
| 13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any). Name AAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAAA | 14.a. Nature of payment. 14.a. Nature of payment. |
| State ZIP Code + 4 | 14.b. Amount of payment. |
| 13.b. Is the Business an Employer or Consultant ? | O |